

Nottingham City Joint Health and Wellbeing Strategy 2 year progress report

Appendix 1 Progress tables

Healthy Nottingham: Preventing alcohol misuse

	What We Will Do	RAG	Progress and Impact
Headline Outcome	We will reduce the proportion of adults who drink at harmful levels by a third	AMBER	•
Secondary Outcomes	Reduced alcohol-related anti-social behavior including street drinking		•
	Fewer adults binge drinking	AMBER	•
	Lower rates of alcohol-attributable crime	AMBER	•
	Fewer alcohol-related deaths	AMBER	•
Key Actions	A complete ban on street drinking across the city	AMBER	•
	Ensure that the recovery of those in treatment is supported by addressing wider factors associated with dependency, including housing and social care needs, employability, family support needs and domestic violence	AMBER	•
	Support families, and their carers, to reduce their drinking, and join up referral between alcohol health promotion, treatment and aftercare services	AMBER	•
	Raise awareness of the risk of excessive alcohol consumption among students through targeted health promotion work	AMBER	•

RAG	Criteria
RED	Significant slippage or risk re timescale, costs or benefits OR where slippage /risk is unlikely to be recoverable
AMBER	Some slippage re time, costs or benefits but fully recoverable
GREEN	Fully on track in relation to time, costs or benefits

	What We Will Do	RAG	Progress and Impact
	Provide universal, good quality drug and alcohol education and deliver effective harm reduction messages to children & young people	AMBER	•
	Support professionals working with citizens to identify harmful levels of drinking and signpost to and support a healthier approach to alcohol consumption	AMBER	•
	Extend to neighbourhoods the successful schemes which encourage responsible drinking and enforcement, so that alcohol-related harm is reduced across the whole city, such as the introduction of the voluntary “super strength free” code for off-licences	AMBER	•
	Work towards a net reduction in the number of licensed premises and off-licences	AMBER	•
	Support national campaigns to tackle alcohol misuse, such as introducing a minimum unit price for alcohol	AMBER	•

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Supporting Older People Priority

	What We Will Do	RAG	Progress and Impact
Headline Outcome	More elderly citizens will report that their quality of life has improved as a result of integrated health and care services	AMBER	
Secondary Outcomes	The number of older citizens remaining independent after hospital admission will increase	AMBER	•
	Develop community health services with social care support based on geographically proximate GP associations	AMBER	•
Key Actions	Provide better information about services and how to contact them so that citizens know what health and social care choices are available locally and who to contact when they need help	AMBER	•
	Develop a process to identify individuals who will benefit from earlier intervention as well as those requiring support from health and social care services, building on risk stratification, risk registers and data held by relevant agencies	AMBER	•
	Support citizens maintain their independence and manage their own care through the creation of effective networks with community, housing and health support services	AMBER	•
	Ensure that there is a single person responsible for coordinating the care of citizens with complex needs	AMBER	

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	What We Will Do	RAG	Progress and Impact
	Restructure and skill up our workforce so that health and social care services work better together to deliver the right care at the right time	AMBER	•
	Develop a range of transparent quality measures appropriate to the service being delivered and publish the results so that citizens know what standards of service that they can expect and how this is improving	AMBER	•
	Increase the number of people signing up to the Nottingham Circle and develop other provision to address social isolation and loneliness	AMBER	•
	Integrated assessment and reablement services	AMBER	•
	Putting more technology into people's homes to support them and their carers	AMBER	•
	Creation of a telephone number for citizens requiring both health and social care support	AMBER	•

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Early Intervention: Improving Mental Health

Improving early years experiences to prevent mental health problems in adulthood

	What We Will Do	RAG	Progress and Impact
Headline Outcome	We will increase the proportion of children referred for specialist Community Paediatrician assessment due to behavioural problems who have been offered access to earlier parenting intervention	AMBER	•
Secondary Outcomes	The number of parents and carers who feel well equipped to have a positive influence on their children's' behaviour will increase	AMBER	•
	The number of children and families affected by behavioural problems will decrease.	AMBER	
	The number of children going on to develop mental health problems in adulthood will decrease	AMBER	•
Key Actions	We will ensure appropriate pathways are in place to enable children with behaviour problems are able to receive specific help earlier	AMBER	•
	Providing tailored parenting programmes for citizens whose children at age 0-5 are at highest risk of developing conduct disorders	AMBER	
	Commissioning health and wellbeing services jointly for children to ensure resources are deployed efficiently and services work together to give children the best start in life. Including undertaking two joint commissioning	AMBER	

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	What We Will Do	RAG	Progress and Impact
	reviews in 2013/14 covering all services for children age 0-5 and 6-19		
	Work with partners to ensure parents and carers of children involved in parenting interventions are offered the opportunity to access help to improve their literacy and numeracy skills and signpost to advisors for debt management, benefits maximisation, housing, and other related services	AMBER	

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Mental health and employment

	What We Will Do	RAG	Progress and Impact
Headline Outcome	We will support 1,100 people over the next 3 years to remain in work or begin working, through enabling them to be in work where previously their health was a barrier to employment, including a focus on supporting people with mental health problems	AMBER	•
Secondary Outcomes	Increase the proportion of people living with diagnosed mental health conditions who are in employment	AMBER	•
	Improve the quality of jobs that people with mental health problems are able to access	AMBER	•
	Ensure that people with mental health problems have access to joined up support to help them in gaining and maintaining employment	AMBER	•
Key Actions	Promote openness and awareness regarding mental health problems and how to maximise health and wellbeing amongst employers and the general population	AMBER	•
	Work with the voluntary sector to allow people to get the mental health benefits of being in work in other ways than through paid employment alone	AMBER	•
	Work with communities, schools and colleges to help encourage an understanding and willingness to discuss mental health illness to reduce stigma.	AMBER	•

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	What We Will Do	RAG	Progress and Impact
	Consider ways in which Nottingham City Council can be an exemplar employer by ensuring that policies to support employees with mental health problems are translated to their experience 'on the ground'.	AMBER	•
	Provide support to employers of all sizes to adapt their business to provide support for individual employees, flexible ways of working to maximise mental wellbeing and allow staff to remain in work and promote employee wellbeing to reduce the impact of mental health problems.	AMBER	•
	Providing programmes to help at least 300 citizens on Jobseekers Allowance return to work where health has been a barrier.	AMBER	•
	Providing programmes to help at least 800 citizens manage their health condition so that they can remain in work.	AMBER	•

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Changing culture and systems: Priority Families Priority

	What We Will Do	RAG	Progress and Impact
Headline Outcome	We will engage 1200 targeted families with the Priority Families programme. By 2016 at least 800 of these will have seen improvements in their school attendance rates, levels of anti-social behaviour and youth offending and/or worklessness.	AMBER	•
Secondary Outcomes	We will also aim to achieve the following outcomes: Support at least 800 of the 1,200 families engaged to achieve either [A] or [B] or both: [A] • All children; fewer than three fixed exclusions and less than 15% unauthorised absence in last three terms • A 60% reduction in anti-social behaviour across the family in the last six months • Under 18 offending to have reduced by at least 33% in last six months • Progress to work for one adult not working e.g. volunteered for work programmes in last six months [B] • At least one adult moved off out-of-work benefits into continuous employment in the last six months.	AMBER	•
	Selecting the initial group of families according to the Government criteria	AMBER	•
	Providing a lead professional or	AMBER	•

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	What We Will Do	RAG	Progress and Impact
	Family Partnership Worker to be accountable for the relationship with each family The 'worker' will have the support of all agencies involved with the family and will have strong supervision		
	Undertaking a whole family assessment for each family, supported by a Whole Family Plan. More specialist assessments will be provided to support the plan where needed	AMBER	•
	Support the workforce to deliver culture and practice change in line with this work	AMBER	•
	Develop a single interagency database of families who are involved with the following programmes and services, to ensure appropriate support is provided: Ending gang and youth violence (EGYV) Family Intervention Project Youth Offending Team Priority Families	AMBER	•
Rolling out to social care	Edge of Care Hub	AMBER	•
Progress nationally	Annual Face to Face Progress check with DCLG	AMBER	•

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